

Federal "Title VI/Nondiscrimination" Protections

The Massachusetts Department of Transportation (MassDOT) operates its programs, services, and activities in compliance with federal nondiscrimination laws including Title VI of the Civil Rights Act of 1964 (Title VI), the Civil Rights Restoration Act of 1987, and related statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of race, color, or national origin (including limited English proficiency), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance. Related federal nondiscrimination laws administered by the Federal Highway Administration, the Federal Transit Administration, or both prohibit discrimination on the basis of age, sex, and disability. These protected categories are contemplated within MassDOT's Title VI Programs consistent with federal interpretation and administration. Additionally, MassDOT provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with US Department of Transportation policy and guidance on federal Executive Order 13166.

聯邦政府第六條反歧視保護條例 (Title VI/Nondiscrimination)

麻省運輸部 (MassDOT) 所推行的計劃、服務和活動必須遵守聯邦反歧視法律，包括 1964 年民權法案第六條 (Title VI)、1987 年民權重組法案和其他相關的法規或條例。第六條 (Title VI) 禁止所有在聯邦資助計劃等的歧視行為，並不容許任何人在美國本土範圍內，因種族、膚色或國籍 (包括使用非流利英語) 而被拒絕參與聯邦資助的活動，被拒絕接受聯邦資助的服務，或在聯邦資助的計劃內受到其他歧視對待。為執行聯邦反歧視條例，聯邦高速公路管理局 (Federal Highway Administration) 及聯邦公共交通管理局 (Federal Transit Administration) 嚴禁因年齡、性別、殘疾而產生的歧視行為。麻省運輸部 (MassDOT) 第六條計劃 (Title VI Programs) 亦同步實施反歧視政策，並緊接配合聯邦政府的法規及章條的實施，保護受以上類別歧視的人士。此外，麻省運輸部 (MassDOT) 更協助操非流利英語人士使用其聯邦資助的計劃、服務和活動，並提供有效的資源，幫助有關人士認識並遵守美國運輸部 (US Department of Transportation) 的政策及聯邦行政指令 (Executive Order) 13166 的規條指引。